

# 2020 AWESOME SPONSORS

We encourage you to scroll through these pages and read the messages from our AWESOME Sponsors about their philosophy, values, and commitment to AWESOME and women's leadership.

AWESOME deeply appreciates the generous support of this year's sponsor companies. The leaders of these companies understand that the connections and collaborations that continue year-round among members of the AWESOME community are an impetus for action that will lead to positive change in our profession.

*(The complete line-up of 2020 sponsors follows these messages.)*

## HOST PARTNER

## AWESOME CHAMPIONS



## AWESOME LEADER



## ALL AWARD SUPPORTER



## SCHOLAR SUPPORTER



## CONNECTORS



## VISIONARIES



## TEAM BUILDERS



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## FRIENDS





*At McDonald's we aspire to be the best place for women to work, the best place for women to own and operate a franchise and the best supply chain for women owned businesses.*

*That aspiration is the vision and promise of our global diversity and inclusion strategy, "BETTER TOGETHER: Global Gender Balance & Diversity".*

**REPRESENTATION**

Aim for representation of women at every level in the business that is equal to - or better than - the representation of women in the external workforce.

**RECOGNITION**

Celebrate the voices and impact of women in the business and report on progress globally.

**RISING**

Enhance equality in career advancement for women and men.

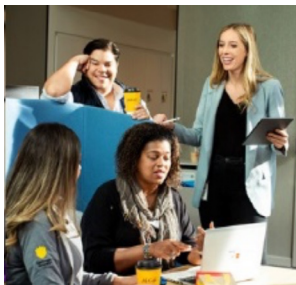
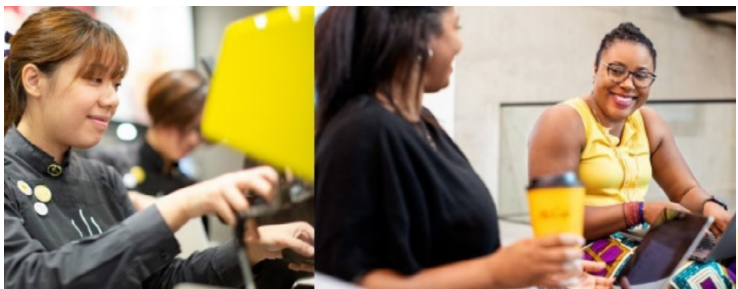
**REACH**

Achieve progress on a global scale by encouraging franchisees and suppliers to deliver strategies that drive gender balance and improve diversity, with the goal of reaching millions of women worldwide.

**Equality is at the very heart of McDonald's Values.**

We're committed to our people and we believe that individuals with diverse backgrounds and experiences, working together in an environment that fosters respect, are essential to the continued success of McDonald's. Every day we acknowledge and honor extraordinary women everywhere. Through our Better Together Global Gender Balance and Diversity strategy, we are continuing on our journey to create an environment where the full diversity of women feel recognized, represented and championed.

**Equality is essential for individuals, businesses, and communities to thrive;** and a truly gender equal world, will be healthier, wealthier, and more harmonious. We know that when we level the playing field, women are inspired to become the people that our business needs to succeed. And by supporting ambitious men and women at every level of our business, we're creating the visionary business leaders we need for the future.



I am proud McDonald's is sponsoring the 2020 AWESOME Symposium. As a long-time AWESOME member, I am always inspired by the wisdom and insight shared by speakers that AWESOME brings to its members. Connecting with each other for support and to share ideas and best practices is more important than ever as we navigate unprecedented times.

In McDonald's Supply Chain we have achieved our goal of gender balance (defined as 40% - 60%, men/women) at every level. Now, we're focused on 'inspiring and leading the transformation' to ensure that gender balance is cemented in the fabric of our business.

McDonald's celebrates diversity with many inclusion networks. The Global Women's Leadership Network (GWLN) has a mission to recognize and raise awareness of the significant contributions that women are making to McDonald's worldwide; and advance and facilitate a culture where women have the most opportunity to succeed and grow. As the Global Sponsor of this network, my primary purpose is to engage my peers around the world and influence decisions that help drive success for women at McDonald's and ultimately - the business.



As a McDonald's leader, I'm pleased that our company has provided a rich experience and development opportunities for women, letting us shine, lifting us up and giving the opportunity to have a seat at the table.

**Francesca DeBiase**  
*EVP, Chief Supply Chain and Sustainability Officer*

 | **#BetterTogether**



I can clearly recall the first time I attended the AWESOME Symposium. Seeing so many female executives gathered and sharing their leadership wisdom and experience was incredibly enlightening and motivating. Last year, I invited a supply chain colleague to attend and was thrilled to watch that same feeling of amazement in her as she experienced this event for the first time. The energy, collaboration and momentum of women in supply chain has never been greater, and the AWESOME community is truly leading the way.

When joining Ascend, I was excited to find a unique company that is serious about establishing and living by its core values. As a woman in leadership, I can bring my authentic self to work and accelerate transformation, both in business processes and talent development. In 2019, we launched a team to further our understanding and focus on diversity and inclusion. We celebrate our progress and continue striving to be an innovative leader in both our products and our culture.

**One of the values we live by at Ascend is to be better every day. We are proud to support the inspirational dialogue and collaboration that make this event AWESOME.**



**Debra Keehn**  
*Sr Vice President and  
Chief Supply Chain Officer*



**THE PREMIUM PROVIDER OF HIGH-QUALITY  
CHEMICALS, FIBERS AND PLASTICS.**



☞ **Nicole Hoke**  
**Supply Chain Director**

*Ascend has given me opportunities to choose roles where I could start from scratch and learn something completely new. This has been a powerful thing for me. It has helped me gain a broader perspective, improved my decision making and made me a better leader.*



☞ **Lynn Crear**  
**Production Director**

*As a manufacturing leader at Ascend, I am inspired to be my authentic self. It is rewarding to use my talents to help create a culture that positively impacts our communities, employees and customers.*



☞ **Carole Wendt**  
**Sr Vice President Global Procurement and Chief Procurement Officer**

*There are major differences between a job and a career. A job is a means to an end, but a career is a life journey that defines part of who you are. At Ascend, I'm fortunate to have a career I love with a company that inspires me to be better every day.*

# inspiring everyday



DSC, now CJ Logistics America, is proud to support AWESOME'S first virtual event: Jumpstart the Transformation. AWESOME's Founder, Ann Drake, served as CEO of DSC from 1994 to 2018, and from the beginning, DSC has worked collaboratively with AWESOME to promote its mission of advancing women's supply chain leadership.

Today, CJ Logistics America is part of CJ Group, a South Korean multinational corporation with a global logistics reach. CJ Group is one of the top conglomerates in Korea with the highest percentage of female executives.

CJ Logistics America and CJ Group share a commitment to diversity, inclusion and leadership, especially as the companies work together across cultures, countries and companies to create seamless integrated global supply chain solutions and accelerate innovation. In support of CJ Group's philosophy, we are engaged in global philanthropic efforts to support diversity and inclusion. Committed to empowering women's leadership all over the world, we manage various programs to recruit and advance women in our business.

As CJ Logistics, we look forward to the AWESOME opportunity to be greater together. We stand behind the AWESOME initiative and will do our part to support its continued advancement.



*CJ Logistics America  
Executive Team*



> **GREATER TOGETHER**

Learn more at  
**[DSCLOGISTICS.COM/SOLUTIONS](https://DSCLOGISTICS.COM/SOLUTIONS)**

At DSC Logistics, we combine innovative solutions, collaborative partnerships and high performance operations to unlock the potential of your supply chain.

We've joined with CJ Logistics, *The Global SCM Innovator*, creating an integrated global network with expanded capabilities.





## Reaching beyond to change the trajectory of health for humanity



Women at Johnson & Johnson  
In 1908, eight out of 36 department supervisors at Johnson & Johnson were women.

At Johnson & Johnson, we are changing the trajectory of human health with open hearts, open minds and open arms, bringing together people of diverse backgrounds to solve problems big and small. Today, with the world facing a global pandemic, Johnson & Johnson has mobilized our brightest minds in innovative ways to help combat the global outbreak caused by the novel coronavirus.

Now, more than ever, diversity of thought, background and expertise is critical. Since day one, strong, smart, visionary women have brought a diverse perspective to the table. When our company was founded in 1886, eight of our 14 employees were women. By 1908, women were supervising nearly a quarter of all Johnson & Johnson departments, including the manufacturing areas for sterile surgical products, which at the time, was the most rigorous area of the company.

Since then, women have walked through our doors and built our business as scientists and technologists, managers and mentors, manufacturing leaders and global executives. Today, women make up more than half of our Supply Chain Leadership team. From the inside they help us hold the door open wider for the next generation — with initiatives and investments designed to empower employees, mobilize partners and enable women and girls around the world to achieve their goals and dreams.



### Achieving more

“At Johnson & Johnson, women have long been at the center of solving some of the world’s greatest healthcare challenges—from making childbirth safer in the 19th century to fast-tracking an effective COVID-19 vaccine today. Partners like AWESOME help us take advocacy and empowerment even further. AWESOME showcases women in supply chain at the height of their career, as top-notch business leaders, showing the next generation of female talent there is a place for them to achieve more. And when our Johnson & Johnson Supply Chain leaders achieve more — more innovation, ideas, solutions and strategies — that not only has a business impact, it can change the trajectory of health for humanity.”

**Alex Gorsky, Chairman and CEO, Johnson & Johnson**



### Enabling advancement

“As the world is faced with the COVID-19 crisis, now more than ever, supply chains are front and center – leading the way and inspiring hope through these uncertain times. This is unlocking new opportunities for supply chain leaders to help rapidly respond to the global pandemic, while harnessing new levels of agility to get ahead of new customer needs. As the world’s largest, and most broadly based healthcare company, Johnson & Johnson understands the vital need for the brightest, most innovative minds to be at the forefront of these efforts. That is why we are proud to partner with AWESOME. Through facilitation and collaboration, AWESOME has set a strategic path that helps women reach beyond and achieve more as supply chain leaders to address the global challenges of tomorrow.”

**Kathy Wengel, Executive Vice President & Chief Global Supply Chain Officer, Johnson & Johnson**

Kathy Wengel also serves as Johnson & Johnson Executive Committee Member; Chairman of the Board, GS1 Global; Board Member, National Association of Manufacturers; Member of AWESOME Advisory Board; 2014 AWESOME Legendary Leadership Award recipient; 2015 Women of Excellence Award – National Association of Female Executives; 2019 Distinguished Service Award Recipient and Member of the Supply Chain Hall of Fame – Council of Supply Chain Management Professionals (CSCMP).

To learn more about our commitment to women visit [jnj.com/empowering-women](https://www.jnj.com/empowering-women)



# The Johnson & Johnson commitment to empowering women



## Achieving more with the best talent in the world

The programs we have in place for the thousands of women who work for our company are among the best in the world. Johnson & Johnson is consistently recognized for our work across the healthcare and supply chain industries, our diverse workforce, and our work-life integration models.

- Named #1 Company for Working Mothers in 2019 – *Working Mother magazine*
- Named a World's Most Admired Company in 2020 – *Fortune magazine*
- Most Powerful Women Global Partner – *Fortune magazine*
- 100% rating in the U.S. for 2019 Human Rights Campaign Corporate Equality Index
- Received prestigious 2019 Salzberg Medallion for supply chain excellence – *Whitman School at Syracuse University*
- Three Johnson & Johnson facilities recognized as certified lighthouses for being world leaders in the adoption and integration of the cutting-edge technologies of the Fourth Industrial Revolution (4IR) – *The World Economic Forum*
- Top 10 company on 2019 Supply Chain Top 25 – *Gartner, Inc.*
- #1 company on 2019 Healthcare Supply Chain Top 25 – *Gartner Inc.*

## Supporting Both Men and Women

25 years ago, Johnson & Johnson launched its Women's Leadership & Inclusion employee resource group to connect and engage women across the company to develop their potential, build relationship capital and drive an inclusive environment and culture. Today, the company guarantees working parents, both men and women, eight weeks of paid leave following a child's birth or adoption. Mothers in the U.S. who have given birth can take up to 17 weeks of paid leave, and up to a year of leave without pay. In addition to being named the #1 Company for Working Mothers in 2019, *Working Mother magazine* also included us on their 2019 Best Companies for Dads list, reinforcing our commitment to mothers and fathers at our Company.



## Achieving more for the next generation

J&J's commitment is realized through hundreds of initiatives, coalitions and partnerships with organizations that share in our mission to foster growth of future leaders and empower them with the right resources. For example, in 2017, we launched our Global Pro Bono program, which pairs Johnson & Johnson employees with non-governmental organization partners to help build management capability and improve, strengthen and transform health systems. In every facet of our business we come together around advancing women's rights.

## Fixing a leaky pipeline

With J&J's WiSTEM<sup>2</sup>D program — Women in Science, Technology, Engineering, Math, Manufacturing & Design — we are working to "fix the leaky pipeline" and reach women and girls at pivotal development stages in their lives: ages 5–18, at the university level and throughout their professional careers. With the help of key partners, the WiSTEM<sup>2</sup>D program is sparking enchantment in young girls globally, creating opportunity for university students and researchers and re-igniting females' technical careers. As of late 2019, the WiSTEM<sup>2</sup>D program has reached more than 6 million girls around the world through the help of our partners!

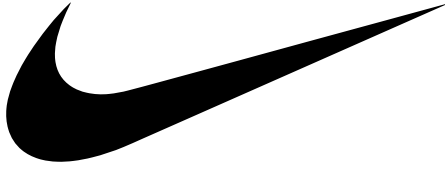


## Achieving more in our communities worldwide

J&J supports and champions the role of women and girls as leaders in their communities. We've seen our philanthropic commitments turn dreams into platforms and initiatives that have changed the world. We are helping to cultivate leadership in women globally through the mentoring partnerships we've forged with Vital Voices and the U.S. State Department. Vital Voices is a network comprised of thousands of women leaders at the forefront of change and global progress from over 180 countries.

## About Johnson & Johnson

At Johnson & Johnson, we believe good health is the foundation of vibrant lives, thriving communities and forward progress. That's why for more than 130 years, we have aimed to keep people well at every age and every stage of life. Today, as the world's largest and most broadly-based health care company, we are committed to using our reach and size for good. We strive to improve access and affordability, create healthier communities, and put healthy mind, body and environment within reach of everyone, everywhere. Every day, our more than 130,000 employees across the world are blending heart, science and ingenuity to profoundly change the trajectory of health for humanity.



NIKE, Inc., based near Beaverton, Ore., is the world's leading designer, marketer and distributor of authentic athletic footwear, apparel, equipment and accessories for a wide variety of sports and fitness activities.

Wholly-owned NIKE, Inc. subsidiary brands include Converse, which designs, markets and distributes athletic lifestyle footwear, apparel and accessories; and Hurley, which designs, markets and distributes surf and youth lifestyle footwear, apparel and accessories.

Many thanks to NIKE for continued support through the years – as AWESOME's Host Partner in 2016, a Fifth Anniversary Partner in 2017, and an AWESOME Champion in 2018, 2019, and 2020.



Starbucks Reserve Roastery, Chicago

At Starbucks, our Mission and Values reflect our fundamental principle that we welcome everyone. That belief has resulted in an unrelenting dedication to foster a diverse, inclusive and equitable environment for our partners (employees), customers and the communities we serve.

I'm incredibly proud that Starbucks has joined with AWESOME to advance women's supply chain leadership. Our impact is stronger together – that's why partnerships like this are so important.

Our Global Supply Chain team remains committed to accelerating women's careers in our industry, shaping a supplier base as diverse as our customer base, and advancing women and girls in coffee origin regions. We know there is more work to do on our journey, and we're excited to partner together on a brighter future.

**Kelly Bengston**

svp, chief procurement officer  
Starbucks



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**To inspire and nurture the human spirit – one person, one cup  
and one neighborhood at a time.**



# amazon



**AWESOME** wishes to thank Amazon  
for being our first Sponsor at the Leader level.



# Inclusion Drives Innovation and Innovation Powers Our Business

*Intel is a proud sponsor of AWESOME and vision for Women Leadership*



**Bob Swan,**  
Chief Executive Officer

Intel was founded in 1968 and our technology has been at the heart of computing breakthroughs ever since. More than 50 years later, we are a world leader in the design and manufacturing of essential technologies that power the cloud and an increasingly smart, connected world. Intel is transforming from a PC-centric company to a data-centric company, with workload-optimized solutions designed to help a broad set of customers process, move, and store ever-increasing amounts of data. This exponential growth of data is reshaping computing and expanding our opportunity.

We are investing to lead data-driven technology inflections that position us to play a bigger role in the success of our customers. These include: the rise of AI, the transformation of networks, the intelligent edge emerging with the Internet of Things, and autonomous driving. Intel's ambitions have never been greater: to create world-changing technology that enriches the lives of every person on earth.

Our commitment to corporate responsibility and to creating an inclusive environment to support the talent of our amazing people supports our ambitions and makes us stronger. When every employee has a voice and a sense of belonging, Intel can be more innovative, agile, and competitive.



**Sandra Rivera**  
Executive Vice  
President, Chief  
People Officer

"Tapping into the richness of our diverse workforce is key to driving future growth. Intel will continue to be transparent about our progress and our challenges, so we can partner with our customers and ecosystem to find better solutions together."



**Barbara Whye**  
Vice President,  
Chief Diversity and  
Inclusion Officer

"When transparency reveals areas for improvement, we must work together to understand the challenges and put forth specific actions to create a more inclusive industry. Overcoming systemic challenges will require accountability on all fronts and a fierce sense of urgency."



**Dr. Randhir Thakur**  
Corporate Vice  
President, Global  
Supply Chain

"Intel's Global Supply Chain team role models an inclusive culture that values diversity, upholds fairness, and fosters an environment of respect and belonging. We invest heavily in our supply chain talent who drive Intel's leadership in supply chain excellence, sustainability and supplier diversity."

**\$1B IN SPENDING**

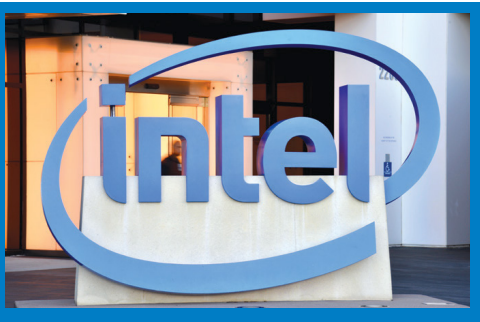
**GOAL ACHIEVED.** Increase our annual spending with diverse-owned suppliers to \$1 billion by 2020.

*Also achieved our goal to spend \$200M with women-owned businesses globally.*

**At Intel, inclusion starts with the first "hello."**

- We create a sense of belonging for everyone.
- We value the unique perspectives of every individual.
- We are problem solvers, innovators and inventors.
- We work to deliver excellence to our customers.
- We are a global team and the face of the future.
- We are creating a better tomorrow, today.

**We are Intel.**





We are  
*here for you*


Chances are, you've seen us around the house, or around the yard. In the store, or even out in the field. In fact, families and farmers have turned to Bayer for six generations and counting.

Because for over 150 years, we've been right by your side. Advancing the health and nutrition of everyone you love.

Proud to be a sponsor of the 2020 AWESOME Symposium.

Thank you for trusting us, then and now.



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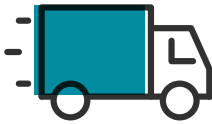
 Science for a **better life**

We are honored to receive our fourth consecutive Top Corporation Award from the Women's Business Enterprise National Council (WBENC). The award honors companies that have demonstrated a sustained commitment to the inclusion of women-owned businesses in their supply chains, while breaking down barriers for women entrepreneurs.



# YOUR PURPOSE IS OUR PURPOSE.

At Clarkston Consulting, our people solve problems for the world's leading consumer products, life sciences, and retail companies. We understand that the pressure for supply chain efficiency, agility, and traceability are increasing and our services are designed to help you meet these demands.



**Clarkston has 25+ years of supply chain experience on more than 90 discrete supply chain projects across 30+ clients**



**Clarkston is a recognized leader by Gartner as a firm with deep expertise in strategy, operations, and technology.**

Since 1991, Clarkston Consulting has provided a broad set of customized consulting services to help our clients achieve their strategic goals from problem discovery through project delivery. We implement proven solutions to transform the way your company thinks, innovates, and grows. Clarkston Consulting offers value-driven expertise in business strategy, supply chain operations, commercialization, enterprise technology, and quality and regulatory processes.

OUR 97% CLIENT SATISFACTION RATING IS MORE THAN A METRIC, IT'S WHO WE ARE.

**We are proud to support the 2020 AWESOME Symposium and to celebrate women in supply chain.**



## Hassett Logistics is proud to be an AWESOME Connector!

As a WBENC certified company, Hassett Logistics is proud to be part of an organization that focuses on the advancement of women's supply chain leadership by providing opportunities for collaboration, learning and inspiration.



Hassett Logistics is a leader in time-definite and expedited transportation and logistics solutions. As a privately held Chicago-based WBE, Hassett's success of more than 40 years is based on commitment to our employees, our customers, and our community.



**Michelle Halkerston**  
President & CEO



**Rosemary Giovannelli**  
VP, Administration



**Traci Richard**  
VP, Technology &  
Strategic Planning

[www.hassettlogistics.com](http://www.hassettlogistics.com)







# Let's Move the World Forward



“A company of innovators and problem solvers, XPO values all opinions and we rely on our diverse workforce to drive innovation. I’m grateful for the opportunity to be a leader in the supply chain space, alongside many other fearless women, and I’m proud to be a part of an organization that empowers women and embraces diversity at every level.”

— Faith Garcia Ross, Senior Vice President —  
Supply Chain Operations

XPO IS PROUD TO PARTNER WITH **AWESOME** IN ADVANCING WOMEN IN SUPPLY CHAIN MANAGEMENT AND OTHER KEY ROLES, FOR THE BETTERMENT OF OUR INDUSTRY.

Learn more at [xpo.com](https://xpo.com)



## About Expeditors

Expeditors is a Fortune 500 service-based logistics company with headquarters in Seattle, Washington. At Expeditors, we generate highly optimized and customized supply chain solutions for our clients with unified technology systems integrated through a global network of 331 locations in 109 countries on six continents. As a service-based company, we don't own

the aircraft, ships, or trucks we use every day. Therefore, we can be highly flexible in our approach to supply chain management and effective at finding the best route and pricing options for our customers. We are proud of our uncompromising commitment to customer service and we believe our ability to execute on customers' customized needs differentiates us in the marketplace.



**AWESOME is especially grateful to our Scholar Supporter, Expeditors.** Thank you for recognizing the importance of encouraging and supporting young women who are the next generation of AWESOME leaders.



# C.H. ROBINSON

C.H. Robinson solves logistics problems for companies across the globe and across industries, from the simple to the most complex. With nearly \$20 billion in freight under management and 18 million shipments annually, we are one of the world's largest logistics platforms. Our global suite of services accelerates trade to seamlessly deliver the products and goods that drive the world's economy. With the combination of our multimodal transportation management system and expertise, we use our information advantage to deliver smarter solutions for our more than 119,000 customers and 78,000 contract carriers. Our technology is built by and for supply chain experts to bring faster, more meaningful improvements to our customers' businesses. As a responsible global citizen, we are also proud to contribute millions of dollars to support causes that matter to our company, our Foundation and our employees. Headquartered in Eden Prairie, Minnesota, C.H. Robinson (CHRW) has been publicly traded on the NASDAQ since 1997.



For more information,  
visit [chrobinson.com](http://chrobinson.com)

*CH Robinson  
employees contribute  
time and energy to  
charitable activities:  
Great People.  
Great Causes.*

# THE NETWORK.

# INTUITIVE.

Innovative  
Inclusive  
Resilient  
#Supplychainstrong

Constantly learning.  
Constantly adapting.  
Constantly protecting.  
Only from Cisco.



At Cisco, we believe everyone plays a role in accelerating diversity, inclusion, and collaboration.

We see inclusion as a bridge — a way to connect diverse perspectives. To spark new ideas, explore new possibilities, tap into the power of digital transformation, and inspire innovation. We're inventing new ways to multiply the power of our people and developing innovative solutions to some of our most critical challenges and opportunities. Creating new realms of inclusion through technology. Investing in our emerging leaders. Partnering across the globe to multiply our impact.

Here in Cisco Supply Chain we are intentional about creating a globally diverse and inclusive Supply Chain that creates the highest degree of agility, resiliency, and innovation. **And we're just getting started.**

Join us! [www.cisco.com/careers](http://www.cisco.com/careers)

#networkintuitive

# Business is a team sport.



CD&R is proud to support AWESOME's work to help our supply chain leaders chart a course for success.

**Founded in 1978**, Clayton, Dubilier & Rice employs a distinctive approach to private equity investing, combining financial and operating capabilities to build businesses and enhance long-term performance. Since inception, CD&R has managed the investments of \$30 billion in 90 companies with an aggregate transaction value of approximately \$140 billion.

CLAYTON  
DUBILIER  
& RICE

**Building Businesses,  
Building Value**

New York • London

# Be aspirational.

What sets Colliers apart is not what we do, but how we do it. By investing in relationships to deliver enduring value, Colliers' enterprising spirit and commitment to BE experts continuously exceeds expectations and drives exceptional results. We inspire our professionals to BE passionate, take personal responsibility and always do what's right for our clients, people and communities around the globe. Come join us as we accelerate success and lead our industry into the future.

[Colliers.com](https://www.colliers.com)



*"The experience is motivational on every level. The AWESOME Symposium provides an ideal setting to reflect and evaluate your personal path in business and in life."*

**Lynn Reich, SIOR, CCIM** | Executive Vice President | Chicago



*"AWESOME Symposium is inspirational and empowering to connect with so many women at senior levels. It is a fantastic opportunity to learn how women have managed through adversity or life balance in their career trajectory."*

**Suzanne Serino** | Senior Vice President | Chicago



*"This will be my first AWESOME Symposium and I feel extremely fortunate to be able to attend. I look forward to connecting with this dynamic group of female leaders in the supply chain industry."*

**Andrea Hopper** | Senior Vice President | Indianapolis

Accelerating success.

# INSPIRING GREATNESS TOGETHER

**Honeywell values the substantial contributions by women throughout our global workforce.**

Honeywell's commitment to gender diversity starts with our leadership. We are proud to have four women on our Board of Directors, including two African American women. We hold our global leaders accountable for supporting diverse candidate slates at every level of the organization, not only for hiring but also for succession planning and leadership development program nominations.

We launched an innovative talent hub that leverages machine learning technology to help match people with opportunities within the company, giving all employees, including women, a better chance to advance their careers at Honeywell.

During the past two years, we've sponsored the Women's Advancement Program to accelerate the development of talented mid-career women leaders. The program seeks to empower participants through workplace training and development opportunities, and each participant is paired with a senior leader who is expected to act as a sponsor and champion.

At Honeywell, we recognize that our success depends on creating a work environment where all employees can realize their full potential in a culture of respect and achievement. Honeywell's commitment to a diverse workforce will help us achieve our mission to shape the future.

Honeywell ([www.honeywell.com](http://www.honeywell.com)) is a Fortune 100 technology company that delivers industry specific solutions that include aerospace products and services; control technologies for buildings and industry; and performance materials globally. Our technologies help aircraft, buildings, manufacturing plants, supply chains, and workers become more connected to make our world smarter, safer, and more sustainable. For more news and information on Honeywell, please visit [www.honeywell.com/newsroom](http://www.honeywell.com/newsroom).

**Honeywell**

STAFFING. RECRUITING. CULTURE.



# HELPING STAFF THE SUPPLY CHAINS THAT KEEP AMERICA RUNNING.

FOR MORE INFORMATION, VISIT  
[WWW.LASALLENETWORK.COM](http://WWW.LASALLENETWORK.COM)  
(312) 419-1700





// We are proud to support AWESOME and the strong female leaders that make up this diverse global supply chain. One of our company values is 'In It Together,' and I truly believe that amazing things happen when we all work as a team.

**Christina Bottis**

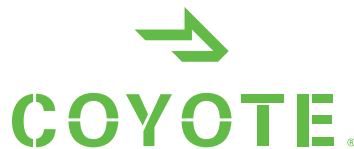
Chief Marketing Officer at Coyote

Coyote Logistics is a proud supporter of AWESOME, a leader in driving women in supply chain forward.

From fleet managers to owner-operators, from 3PL executives to procurement directors at major companies, women play vital roles in every type of company across the industry.

Coyote remains inspired by the hard-working female members of the supply chain and stands grounded in the principles of its vision:

**We Lead. We Innovate. We Move the World's Freight — Forward.**



coyote.com



## We are proud to participate in the 2020 AWESOME Symposium



I am honored to lead a team committed to inspiring possibilities through the limitless power of beauty. This includes enabling fulfilling careers for our 45,000 passionate associates – 92% of whom are women – who bring their diverse insights to the center of how we differentiate and grow. At Ulta Beauty, we aspire to be beauty at its most inclusive, and are thrilled to support organizations like AWESOME committed to lifting up women leaders in supply chain. I believe the connections and community that AWESOME has built will unleash the potential of so many talented women, with every success story representing a meaningful step toward helping us create a world without limits.

MARY DILLON | CEO ULTA BEAUTY

Ulta Beauty supports supply chain initiatives to transform into a more diverse and inclusive workplace for women in leadership.

We leverage the power of unique perspectives and talents along with constant training and education to shape how the world sees and experiences beauty.



Individually, women are strong. But together, we're powerful. At ABM, women are empowered to lead at every level and from every role. We believe diversity and inclusion makes us better equipped to meet our business challenges, and we actively foster a supportive atmosphere within our company and the business world at large. We're proud to support the **2020 AWESOME Symposium** and to recognize the efforts of all women who keep the supply chain moving.

Looking for a career where women thrive in leadership? Visit [ABM.com/Careers](https://www.abm.com/careers)

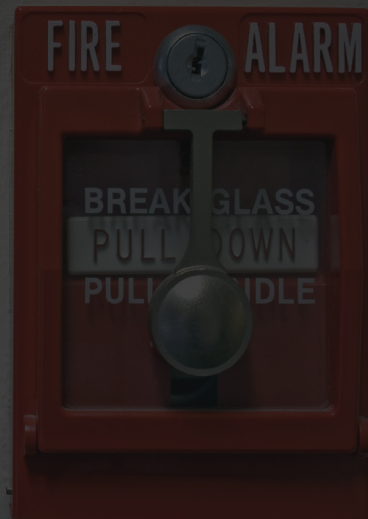


From the frontlines  
to the boardroom  
and beyond, ABM  
women lead.

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In case of internal fire,  
break glass ceiling.

We're proud to support women  
working together to transform the  
world and deliver better futures.



**Adecco**

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**Blue Yonder strives to create an inclusive and diverse environment where associates can grow and thrive with the freedom to be unique and authentic.**

Blue Yonder's inclusion mission is for each and every associate to fulfill their highest potentials, be challenged in the work that they do, and embrace their uniqueness.

Since 2015, Blue Yonder has driven the Women's Interest Network (WIN) throughout the company. WIN is focused on mentoring, sponsoring and developing women at all levels to realize their full career potential at Blue Yonder. WIN members collaborate to drive innovation, foster creativity, guide business strategy and realize results, all while building lasting relationships, networking, learning, and having fun. As part of WIN, Blue Yonder hosts a weekly Wednesdays for Women blog series with a goal of promoting greater awareness and championing women in technology and supply chain careers.

In 2020, Blue Yonder launched DIVE which is short for Diversity, Inclusion, Value and Equality. DIVE is Blue Yonder's commitment to fostering an inclusive culture, where all associates are valued and thrive with the freedom to be authentic and unique. DIVE joins WIN in cultivating a workplace that is inclusive and helps associates thrive and grow and ultimately, be challenged in their work.

**About Blue Yonder**

*Blue Yonder provides seamless, friction-free commerce, empowering every organization and person on the planet to fulfill their potential. Blue Yonder's machine learning-driven digital fulfillment platform enables clients to deliver to their customers when, how and where they want it. Applying over 35 years of domain expertise, contextual intelligence and data science, Blue Yonder is helping more than 3,300 of the world's leading manufacturers, retailers and logistics companies create more autonomous, sustainable and profitable operations.*

*"It's as important as ever to champion our female leaders in supply chain, as an industry that's never been more crucial than now. We're committed to driving diverse leadership across Blue Yonder and developing our female leaders – and all leaders – to fulfill their potential. We support AWESOME and its annual Symposium, aimed to inspire, lead, and accelerate transformation."*



**Nathalie Carruthers**  
Executive Vice President and Chief Associate Success Officer, Blue Yonder



**Nancie Torrence**  
JDA's Group VP for Aerospace and Defense, Leader of Women's Interest Network



"My aspiration as a leader is to build an inclusive culture that embraces differences — where our people can be their true, authentic selves. I want C&S to be a place where we harness the benefits of our diverse workforce, and where we can realize and discover our individual potential and uplift others in that same spirit."

- ANGELA CREECH | Vice President, Distribution Operations

**We recognize your ideas**

WE PLAY AN INTEGRAL ROLE IN SERVING OUR COUNTRY'S MOST IMPORTANT INFRASTRUCTURE — NOURISHING OUR COMMUNITIES.



"At C&S, our vision is to nurture an environment that fosters belonging, recognizes uniqueness and empowers all to share their experiences and ideas for a better C&S. Leveraging our differences and working together as one team makes C&S a great place to work, and best positions us to fulfill our purpose of keeping our communities fed."

- MIRIAM ORT | Chief Human Resources Officer



WE KEEP OUR VALUES ALIVE THROUGH A CULTURE THAT EMBRACES DIFFERENCES, PROMOTES INNOVATION AND IS FOCUSED ON GIVING BACK.

We are proud to support the 2020 AWESOME Symposium. Recently named one of the **Best Employers for Women** by Forbes, CBRE takes pride in celebrating and fostering the career growth of women. Our Women's Network is a leadership initiative with **more than 3,000 members** from all levels of the organization. Its mission is to "Promote the Success of Women," which is guided by three key principles: Growth, Connection and Mentorship.

CBRE is honored to sponsor this symposium and applauds the work that you do.

**CBRE** *Build on Advantage*

**Jeffrey Hipschman**  
Senior Managing Director

“ *CBRE is committed to advancing woman in leadership and we thank Mindy Lissner for her continued dedication to supporting our industry leading initiatives.* ”

**Mindy Lissner**  
Executive Vice President  
(732) 509-2831  
mindy.lissner@cbre.com



## Good isn't in short supply

At Chobani, women are on the front lines of our fight for happily ever after—helping us bring better food to more people.

Learn more at [chobani.com](http://chobani.com) or follow us on LinkedIn

**Chobani**<sup>®</sup>

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# Deloitte.

## ADVANCE cultivates supply chain and network operations leaders through diversity and inclusion

Deloitte’s supply chain practice is committed to being the leading supply chain consultancy in the industry and to serving as trusted advisers to prestigious companies around the world.

*“Research shows that truly inclusive cultures outperform their peers, and that diversity & inclusion directly correlates to having the highest impact on business. In my personal experience the interaction and diversity of thought we generate on teams is invaluable and fuels our competitive advantage in the marketplace.”*

—Mona Maurelli, managing director, Deloitte Consulting LLP

The ADVANCE program focuses across four areas:



### Sponsorship

Provide sponsorship to practitioners to support their interests (e.g., career path or industry focus) and needs



### Professional development

Provide practitioners with opportunities to develop business and leadership skills that foster inclusive work environments



### Life events

Resources and tools to support practitioners before and after life events



### Where you fit in

Leveraging our people’s diverse perspectives will help us grow our supply chain practice of the future

Contact us  
SCNOadvance@Deloitte.com



Fortune’s 50 Best Workplaces for Parents for 2018

Human Rights Campaign Foundation Corporate Equality Index 2018

#16 in Fortune’s 100 Best Workplaces for Diversity for 2018

MORTON

# Walk Her Walk

At Morton Salt, we don’t talk the talk, we Walk Her Walk. That’s why we’re proud to support AWESOME’s goal to transform and support women in leadership. And we’re also proud to recognize our bold, innovative and inspiring women leaders.



Jennifer McCormick  
Vice President  
Operations



Betsey Nohe  
Vice President  
Supply Chain



Wendy Wadas  
Chief Procurement Officer

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Unilever

Unilever is one of the world's leading suppliers of Beauty & Personal Care, Home Care, and Foods & Refreshment products with sales in over 190 countries and reaching 2.5 billion consumers a day. Unilever's Sustainable Living Plan (USLP) underpins the company's strategy and commits to helping more than a billion people take action to improve their health and well-being by 2020, halving the environmental impact of our products by 2030 and enhancing the livelihoods of millions of people by 2020.



## Opportunities for women

We've achieved gender balance in management globally, with **51% women** in managerial roles, up from 38% in 2010



We've empowered **2.34 million women worldwide**, supporting them to develop new skills and expand their opportunities

And we've **improved safety for women** on tea plantations



# WHAT IT TAKES TO BE AN AWESOME SPONSOR:

A SINCERE AND STRONG COMMITMENT  
TO ADVANCING WOMEN'S LEADERSHIP

+

THE DESIRE TO CONNECT WITH MORE THAN 1,500 SENIOR WOMEN  
SUPPLY CHAIN LEADERS IN THE AWESOME COMMUNITY.

## Thank you, AWESOME Sponsors

*And a very special thanks to  
our outstanding Host Sponsors*

**2020** McDonald's  
**2019** Starbucks  
**2018** JDA Software  
**2016** NIKE  
**2015** Johnson & Johnson